

# 7 Leadership Tricks You Can Learn From Superheroes

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# 7 Superhero Leadership Tricks

- ✓ Always Do What is Right
- ✓ Be A Good Listener
- ✓ Treat Others With Respect
- ✓ Be Empathetic
- ✓ Don't Be Afraid To Take Risks
- ✓ Admit Your Mistakes
- ✓ Be Confident In Everything You Do



# Always Do What is Right

- ✓ What is one of the most famous distinctions between a Leader and a Manager?
  - Managers do things right, but leaders do the right things
    - Doing the right thing forces you to think about the future and how to plan to get there
    - Involves inspiring your employees and focusing on them and their thoughts
  - However, a Good Leader is also a Manager
- ✓ Jim-ism: Do the right thing for the right reason!

# Be A Good Listener

- ✓ Superheroes and Leaders Alike Need to Listen To What Is Going On Around Them
  - The number 1 reason employees don't take initiative at work is?
    - Failure of Leaders to gather input from staff before making a decision
  - Listening to staff ideas encourages thinking outside the box and sharing innovative ideas
  - Also shows that their input matters
  
- ✓ Jim-ism: Knowledge Speaks, But Wisdom Listens – Jimi Hendrix

# Treat Others With Respect

- ✓ No superhero ever got anywhere being disrespectful to people –neither has any good leader
- ✓ Treating employees with respect leads to:
  - Better Health and Well-Being
  - Greater Enjoyment and Job Satisfaction
  - Greater Focus and Prioritization
  - Higher Level of Trust and Safety
- ✓ Jim-ism: Respect is a two-way street, if you want it, you've got to give it – R.G. Risch

# Be Empathetic

- ✓ A few practical tips to be more empathetic
  - Truly listen (See Superhero leadership trick #2)
  - Don't interrupt
  - Tune in to non-verbal communication
  - Practice the 93% rule
  - Use people's names
  - Be fully present
  - Smile!
  - Encourage
  - Give genuine recognition and praise
  - Take a personal interest
- ✓ Jim-ism: Empathy takes time, and efficiency is for things, not people – Stephen Covey

# Don't Be Afraid To Take Risks

- ✓ Can you think of one superhero that hasn't taken a risk?
  - To be a successful leader you have to be willing to take risks – albeit calculated risks
    - Use these three factors to assess risk: Innovation, Knowledge, and Change
  - A certain amount of risk taking leads to innovation for your district.
  - A good leader must be willing to explore new ideas with their team.
    - Be prepared for problems along the way
  
- ✓ Jim-ism: Two Roads diverged in a wood, and I ... I took the one less traveled by, and that has made all the difference – Robert Frost

# Admit Your Mistakes

- ✓ Are there any perfect people in the room?
  - Of course not!
- ✓ Even superheroes make mistakes!
  - A good leader will admit they made a mistake
  - By admitting your mistake you're one step closer to fixing and getting past it. You also avoid losing the respect of your team and won't put their trust in you at risk.
- ✓ Jim-ism two-fer: Not admitting a mistake is a bigger mistake – Robert Half
- ✓ The greatest mistake we make is living in constant fear that we will make one – John C. Maxwell

# Be Confident In Everything You Do

- ✓ Would you follow a superhero that was not confident in themselves and their actions?
  - Having confidence allows you to lead your team with authority and empowers you to make the tough decisions you are expected to make.
  - Confidence is the difference between staff rallying around your decisions or doubting you for your lack of certainty.
  
- ✓ Jim-ism: Confidence is contagious, So is the lack of confidence – Vince Lombardi

# 7 Superhero Leadership Tricks

- ✓ Being a good leader is easier said than done
  - Remember:
    - Always do what is Right
    - Be A Good Listener
    - Treat Others with Respect
    - Be Empathetic
    - Don't be afraid to take Risks
    - Admit Your Mistakes
    - Be Confident in Everything You Do.

✓ Good Luck!

