

School Safety & Security

Florida School Finance Officers Association
June 15, 2018





School Safety & Security

- Introduction
- Active Shooter Reflection Video

[Tomorrows News Video.mp4](#)

- A historical look at Seminole County School Safety & Security

School Safety & Security





School Safety & Security

Everyone is an expert

*Companies have the answer to our school
safety problems & concerns*



School Safety & Security

Minimum School Safety & Security "Package"

- ✓ Single point entry
- ✓ Closed campus
- ✓ Exterior/interior fencing
- ✓ Front door buzzer system
- ✓ Locked doors /gates
- ✓ SRD/SRO on campus 100% of the time
- ✓ Access control
- ✓ IP cameras (2.8MM and 4MM IP dome cameras - Wide Dynamic Range and IR technology)
- ✓ Soft panic button
- ✓ Hardwired panic button (front entrance)
- ✓ Ballistic film (front doors/glass)
- ✓ Effective communication (aggressive Safe School Campaign-PSA)
- ✓ Effective emergency response plan (all-hazard approach)
- ✓ Threat assessment team
- ✓ Strict visitor controls
- ✓ Emergency Response Teams



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Minimum School Safety & Security “Package”

- ✓ Proper risk mitigation/school assessments/vulnerability ID
- ✓ Informed stakeholders
- ✓ Advanced school safety technology
- ✓ LEO executive at the district office
- ✓ Bullying/Mental Health priorities
- ✓ Tip reporting system
- ✓ Multimedia/interoperability technology
- ✓ Understanding the threat (young active killers)
- ✓ Effective safety-related campaigns
- ✓ Trained staff/students/SROs
- ✓ Collaboration (LEO, Fire, Emergency Management, School, Community, local university)
- ✓ Centralized command and control
- ✓ Best practices & lessons learned (prior incidents and averted)
- ✓ Stop the Bleed campaign
- ✓ Positive school culture



School Safety & Security

How Seminole County does it

- Completely changed the role & responsibility of the school resource officer
- Single Officer/Deputy in each school (Safe School Fund) 50/50 split
- Sheriff's Office responsible for school safety & security (Executive LEO at district office)
- Standardization SRD/SRO contracts (specific roles/responsibilities)
- Control capital school safety & security projects (split with schools)
- Project scoring rubric for setting school projects
- School safety a 24/7 business
- Very proactive/aggressive school safety campaign (Superintendent, School Board, School Staff, LEO)
- Direct line of communication School Board/Superintendent
- Proof of concept projects
- Highly trained/equipped school resource deputies/officers
- Not allowing "convenience" to get in the way of school safety



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Talking Points

- Hot School Mapping
- Every penny spent on school safety & security is taking away from education
- Physical security should be approximately 40% of the package
- All “products” should be standardized in the district
- Technology that talks
- Try to avoid cost per student pricing
- Vetting vendors
- Engage law enforcement/fire on products considering
- Eliminate schools from purchasing capital school safety & security items
- Companies pricing in K-12 arena vs. private sector
- Centralized school safety & security dashboard (no silos)
- Committees (students, LEO, parents, etc.)
- Proper documentation – preparing for legal



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Products to consider

Soft panic Button (emergency alerts)

Anonymous electronic tip process

Early warning system for social media threats

Dismissal Management system

Smart vaping and bullying sensor

Concealed weapon scanner

Ballistic film

Facial recognition

Mass notifications systems

Visitor management system

Reunification system

Wi-Fi 911/ First Net



School Safety & Security

Caution

Bulletproof glass/doors

Metal detectors

Shot detection systems

Door barricades

Shelter rooms

School Safety & Security consultants/experts

Ballistic backpacks

Armed security guards

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